

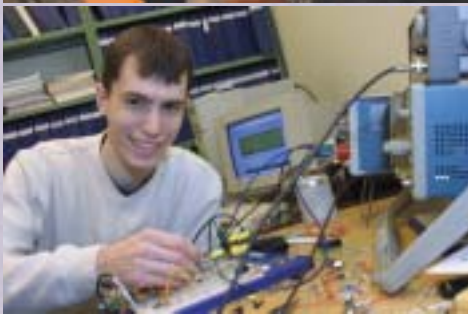
# Recruiting

## at Penn State Behrend

*The Career Development Center*  
[pennstatebehrend.psu.edu/recruiting](http://pennstatebehrend.psu.edu/recruiting)

Engineering • Business • Science • Humanities and Social Sciences

## Specializing in long-term relationships



Why do some companies recruit at Penn State Behrend year after year?

- Skilled, motivated candidates for full-time, internship, or co-op positions
- Experienced career service staff support
- State-of-the-art technology

# Meeting your needs for today and tomorrow

Highly qualified and career-oriented, Penn State Behrend students thrive on challenge. Often the first in their families to go to college, they are quick to seize the many advantages that come from being part of a world-renowned research university. What really distinguishes Penn State Behrend students and graduates is the practical, hands-on education they receive, one that's been specifically designed to meet the current and future needs of the workplace.

Everything we do—from co-ops and internships to senior design projects and our extensive undergraduate research program—helps take Penn State Behrend students beyond theory to prepare them for problem-solving careers in a variety of fields. Majors include:

- Computer Engineering
- Electrical Engineering
- Electrical Engineering Technology
- Mechanical Engineering
- Mechanical Engineering Technology
- Plastics Engineering Technology
- Software Engineering
- Accounting
- Business Economics
- Finance
- International Business
- Management
- Marketing
- Management Information Systems
- Master of Business Administration
- Master of Project Management
- Biology
- Chemistry
- Computer Science
- Physics
- Communication
- English
- Psychology



## Penn State *Where?*



**Penn State Erie, The Behrend College.** Penn State Behrend is a bachelor's, master's, and associate degree-granting college of Penn State located in suburban Erie, Pennsylvania. With more than 3,700 students enrolled in four schools on a scenic 725-acre campus, Penn State Behrend is now recognized as one of the great higher education options in the mid-Atlantic region—and beyond.

A recent survey of high school guidance counselors ranked Penn State Behrend in the top sixty schools in the nation in the "Best Value for Your Tuition Dollar" category. It's no wonder that we now rank among the top *three* public colleges or universities in Pennsylvania in faculty-to-student ratio, SAT scores *and* freshman retention rate.

# Hands-on experience in engineering, business, and more

More than 650 students will graduate from Penn State Behrend's four schools this year, many with extensive experience in the workplace through internships, co-ops, or other types of experiential education. These are great learning opportunities for our students, and they also provide employers with many benefits. Student interns bring fresh ideas and creativity on a temporary basis, but the effect of their presence lasts. Interns display their capabilities as potential full-time employees, and often help to promote the company to their friends.

## Superb engineering and engineering technology programs

Penn State is renowned throughout the world for engineering, and that tradition continues at Penn State Behrend. Working closely in small class and laboratory settings with faculty having industrial experience, students are exposed to the theory and application of engineering principles that they put in practice during industry-sponsored senior design projects. The result is problem-solving graduates who can contribute immediately in the workplace.

Prior to graduation, most students take the Fundamentals of Engineering (FE) exam as a first step in their continued professional development and engagement in life-long learning. Our plastics engineering technology program is one of the top two in the country, and the respect earned by all of our programs over the years is reflected in our student placements and in our accreditations:

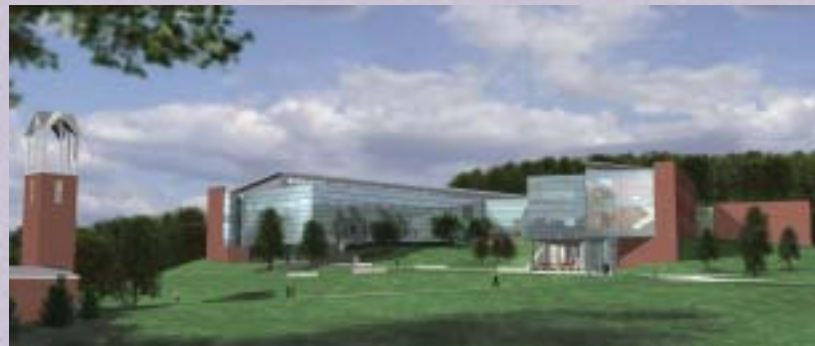
*Engineering Accreditation Commission (EAC)  
of the Accreditation Board for Engineering  
and Technology (ABET)*

- Computer Engineering
- Electrical Engineering
- Mechanical Engineering

## A \$20 million endowment and AACSB accreditation

The Sam and Irene Black School of Business, recently named in honor of the donors who provided a \$20 million estate gift for business education at Behrend, is one of the rising stars among Eastern business schools.

The Black School of Business is accredited by AACSB International -The Association to Advance Collegiate Schools of Business. This emblem of excellence, which the AACSB has bestowed on less than 18 percent of the colleges and universities in the country, places the Black School of Business among the best business schools worldwide, including Northwestern, Harvard, Stanford, and Penn State University Park. The Black School of Business MBA program is listed among the best graduate schools in *Princeton Review's Best Business Schools* edition and in *U.S. News and World Report's America's Best Graduate Schools*.



*The new \$30 million Research and Economic Development Center scheduled to open in 2006 will house both the Sam and Irene Black School of Business and the School of Engineering and Engineering Technology. Having both schools in the same state-of-the-art facility will allow for significant growth in the college's already-substantial collaborative undergraduate programs in business and engineering.*

*Technology Accreditation Commission (TAC)  
of the Accreditation Board for Engineering  
and Technology (ABET)*

- Electrical Engineering Technology
- Mechanical Engineering Technology
- Plastics Engineering Technology



## Faculty dedicated to teaching and research

Penn State Behrend attracts and retains educators who excel in teaching, research, and outreach. Twice in a recent three-year span, one of Behrend's 193 full-time faculty members has received University-wide recognition for teaching by earning the coveted Penn State Teaching Fellow award.

Behrend faculty, staff, and students work closely with business and industry to transfer technology and conduct applied research. The college expends more than \$3 million annually in support of technology transfer and applied research with more than seventy companies, including Advanced Elastomers, Century Mold Company, Dominion Peoples Gas, Dresser-Rand, Emerson ASCO, FMC Energy Systems, Ingersoll-Rand, Joy Mining Machinery, Lockheed Martin, Lutron Electronics, MedSource, Rehrig Pacific, The Barton Group, and more.

## The Knowledge Park experience

*Knowledge Park at Penn State Erie, a 200-acre development reserved for knowledge-based organizations, enables park tenants to link to Penn State Behrend's technology transfer, applied research, and outreach services, and provides valuable internship and employment opportunities for Penn State Behrend students.*



*All senior students in engineering and engineering technology degree programs are required to conduct team-oriented capstone projects. Each project must address an actual design or manufacturing problem sponsored by regional industry. The students work alongside representatives of industry to formulate and implement solutions.*

# Helping you find the best people for your organization

If you're looking for bright, motivated, career-oriented students who are ready to contribute immediately—and who *isn't*?—you need to be recruiting at Penn State Behrend. Our knowledgeable, experienced Career Development Center staff will provide the service and support you need to recruit at Penn State Behrend easily and cost-effectively.

## *We offer both high-tech capabilities and personalized service*

Our Web-based interview management system and faculty/staff luncheons make your on-campus interviewing experience efficient, productive, and enjoyable. Can't make it to campus this year? Then our Polycom video interviewing (Internet- or telephone-based) connects you with great candidates, with little expense and no travel time.

Other services include our annual, all-majors fall career fair, a free position-posting service, and pre-employment testing. Bottom-line, we're here to provide you with a complete range of solutions and services to help you find the qualified

candidates you need, for both internships and full-time positions, whether your company is small or large, nearby or across the globe.

## *Success stories at companies large and small*

Many leading employers know from experience that Penn State Behrend students and graduates bring the leadership, technology, and teamwork skills necessary in today's highly competitive markets. These organizations, which range from national and international corporations to small, innovative shops on the cutting edge of their fields, include:

<i>Aetna</i>	<i>Fleet Boston Financial</i>
<i>Bureau of Labor Statistics</i>	<i>GE</i>
<i>Bechtel</i>	<i>IBM</i>
<i>Electric Boat</i>	<i>Lockheed Martin</i>
<i>Eli Lilly</i>	<i>Lord</i>
<i>GEICO</i>	<i>Norfolk Southern</i>
<i>Bell Helicopter Textron</i>	<i>PNC</i>
<i>Chemtron</i>	<i>Progressive Insurance</i>
<i>Cummins Engine</i>	<i>Raytheon</i>
<i>Deloitte &amp; Touche</i>	<i>RoviSys</i>
<i>Erie Insurance</i>	<i>Rubbermaid</i>
<i>Ernst &amp; Young</i>	<i>Zurn</i>
<i>ExxonMobil</i>	

“The Behrend students who work with us are some of our most solid, reliable employees. We have high hopes for them as they progress into management positions. The career folks are wonderful to work with—scheduling, arranging facilities, connecting us with faculty. The faculty takes an interest in the next stage of their students' careers that we don't see at many universities. I look forward to my trip to Behrend every semester.”

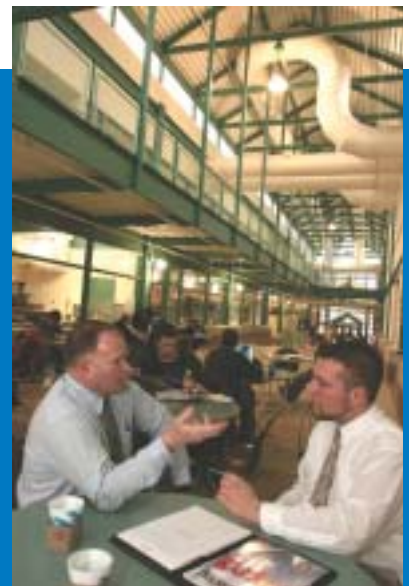
*Greg Armstrong, Naval Audit Service Recruiter*

“A Behrend student accepted GEICO's offer to join our selective Emerging Leaders program. We are very excited for her to start and grow her career with us. I look forward to hiring more Penn Staters!”

*Shannon Hatfield, GEICO, Corporate College Recruiter*

“Overall, the best experience I have ever had. What a great staff! Thank you.”

*Daniel W. Adams, UPS, Area Sales Manager*





There are more than 22,000 Penn State Behrend alumni working in all fifty states and twenty-seven countries worldwide.

*Michael J. Woods '76, president and CEO of Telesource Services, LLC, a thriving telecommunications company he founded in 1986, became the first Penn State Behrend graduate to be named an Alumni Fellow of Penn State when he received that honor in 2001. Woods, who was also in the first baccalaureate graduating class after being an active campus leader during his undergraduate days, is shown here with Sundeep Bhatia '02 and Brandi Hovis '03.*

“I had a lot of help from the CDC in my internship and job search. I had an internship with GE Transportation and now I am working for Lockheed Martin. If it wasn't for Penn State Behrend, the faculty, and the CDC, I wouldn't be where I am today!”

*Stacey Tyger '04, Computer Engineering*

“Thanks for helping me with my preparation for an internship at Progressive. I was hired as a full-time employee doing exactly what I wanted to after graduation.”

*Sundeep Bhatia '02, Management Information Systems*

“I spoke with Bechtel at the Career Fair, and the managers at Bechtel Plant Machinery said I was interviewed because my resume 'stuck out.' I certainly felt prepared for the process because of my experience with Penn State faculty and staff, and now I'm working with Bechtel full time.”

*Joshua Martin '04, Mechanical Engineering*

PENNSTATE



Erie The Behrend College

This publication is available in alternative media upon request. Penn State is committed to affirmative action, equal opportunity, and the diversity of its workforce. U.Ed. EB 05-162

5091 Station Road  
Erie, PA 16563-0105

814-898-6164

Fax: 814-898-6455

E-mail: [recruitbehrend@psu.edu](mailto:recruitbehrend@psu.edu)

Interns: [behrendinterns@psu.edu](mailto:behrendinterns@psu.edu)

[pennstatebehrend.psu.edu/recruiting](http://pennstatebehrend.psu.edu/recruiting)